



FARMERS CUT®

Operations Manager

OPERATIONS, FULL-TIME, HAMBURG (GERMANY)

About Farmers Cut

We started Farmers Cut in 2015 as a company with the ambition to emerge as a leader in hyper-local Indoor Vertical Farming in the world to offer locally grown greens, that are pesticide-free, high in nutrients and available all-year round. The founders of Farmers Cut, Mark Korzilius and Isabel Molitor and their team developed a fully automated indoor vertical cultivation technology, 'Dryponics', which is based on full climate control, modular hardware elements and a unique growth substrate. Our first farm is up and running since Summer 2017.

Our farms are designed for the production of baby leaves, microgreens and herbs as well as fruity plants like strawberries, tomatoes, cucumber and other. In sharp contrast to today's existing value chain, where retailers dominate the game and more so product specifications, FC uses its hyper-local production hub to sell trustworthy, pesticide-free, highly nutritious products with superior taste and freshness directly to B2B and B2C.

Our Dryponics farms can be operated independent from external conditions enabling us to go to regions that are particularly prone to environmental stress such as the Middle East or cities of high population density such as the megacities of China. Our Dryponics technology is the basis for global scalability to pursue our mission of building 180+ farms around the globe by 2027.

Position: Operations Manager

Start date: Immediately

Description:

We are an ag-tech company looking for an Operations Manager who is excited to lead a new produce packaging and shipping operation and work on bringing new technologies to indoor farming. If you enjoy working in a fast-paced energetic environment, you've found the right place!

Reporting to our General Manager, the Operations Manager will oversee leafy greens and herbs packaging, shipping, and sanitation operations for the indoor farm. Knowledge/experience of machines and equipment in such environments and process balancing to meet daily and weekly production plans. This is an experienced-level position requiring strong leadership skills to recruit and build a team of manufacturing/food processing associates, and orchestrate food safety, line productivity and cost management.

What you'll do:

- This will be a hands-on role where you will be leading high volume packaging and shipping of high quality produce to local retailers and distributors.
- Establish post-harvest processing, packaging, storage, shipping and tracking processes to deliver fresh produce daily.
- Establish guidelines for process completion time commitments.
- Coordinate equipment uptime, processing tools, training and resource balancing to meet daily packaging and shipment schedules.
- Establish and maintain food safe environment and processes including daily cleaning with staff and farm associates.
- Conduct and plans for multiple shifts as required to meet morning and afternoon deliveries.
- Implement strict budgetary controls



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- Perform other related duties as required.

What we're looking for:

- College degree in business administration, commerce, management, industrial technology or industrial engineering.
- Industry relevant production experience
- Preferred experience in post-harvest food processing environments: the machinery, systems, cleaning routines etc. to process fresh produce.
- Experience with inventory management, warehouse operations, customer shipments, product quality, on-time deliveries and attention to cleanliness.
- Coordination and Supervision – demonstrated experience in leading teams.
- Food Safety – understanding of processes, tools, cleaning techniques, worker clothing and behavior to meet and exceeds food safety requirements for the proper work zone.
- Process Management – experience with process development and continuous improvement with machines and manual effort in a farming environment. Understands and manages multiple processes to ensure a balanced flow of work.
- Collaborative - problem solves well with other managers, team leads and associates.
- Worker Health & Safety – demonstrated experience as a leader in safe work practices, caring about employees and leading by example.
- Must work well on a team with other managers, team leads and lower level employees.
- Ability to write reports, business correspondence and procedures and work instructions.
- Experience with common data collection, analysis and documentation tools.
- Ability to define problems, collect data, establish facts and draw valid conclusions.
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Please send you application to Isabel at im@farmerscut.com including your resume and cover letter (German or English).
We are looking forward to hearing from you!